



Our Mission is to be recognized as the preferred partner in advancing the electrification of the world for a sustainable future

VISION

We are committed to being an industry leader in the supply of products and services in support of the Energy Transition by:

1. Providing innovative value-added solutions and services to ensure a flawless start-up and efficient operation of our customers' electrical installations.
2. Consistently meeting and surpassing our customers' expectations in terms of quality and supply reliability.
3. Offering development opportunities to our employees through skills enhancement and a commitment to learning, fostering an empowered workforce.
4. Establishing world-class operations with industry-leading process management in all disciplines, regularly practiced.
5. Contributing as a role model to the global energy transition as well as to a responsible and sustainable environment.
6. Making a positive contribution to our stakeholders and communities while achieving top-tier financial performance.

VALUES

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|-----------------------------|------------------------|
| 1. Customers first | 2. Integrity & Honesty |
| 3. Advancing Sustainability | 4. Teamwork |
| 5. Respect | 6. Passion & Ambition |
| 7. Accountability | 8. Adaptability |